



**LAKE BLUFF
SCHOOLS**
DISTRICT 65

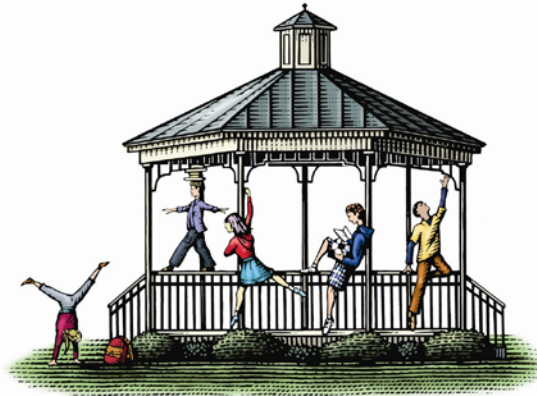
Strategic Goal II:
Optimize the teaching and learning environment.

Report to the Board of Education
October 15, 2013

Mr. Nathan Blackmer and Goal Team 2

Focus on our Vision:

*Excellence in Education, Enthusiasm for Life,
Every Student, Every Day.*



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Strategic Goal II:

Optimize the teaching and learning environment.

Through a robust, challenging curriculum and high-quality teachers, instruction and facilities, the District can best support student achievement and development.

GOAL 2a.

- Make use of assessment data to improve the quality of instruction.

GOAL 2A: TACTIC

- ★ Improve use of assessment data to inform instruction.

Execution Metric:

(Defined after baseline assessments)

Timeline:

August 2013 and ongoing

GOAL 2A: TACTIC

★ Integrate Rising STAR data into team collaboration, classrooms, and instruction at school level and district level.

Execution Metric:

Comply with state Rising Star standards (Y/N)

Timeline:

August 2013 and ongoing

GOAL 2A: TACTIC

- ★ Train teachers how to analyze and communicate assessment data.

Execution Metric:

100 percent of teachers trained (Y/N)

Timeline:

Beginning in Fall 2013 and Training Complete by Fall 2015

GOAL 2b.

2b. Recruit, retain, and recognize high performing faculty and personnel.

GOAL 2b: TACTIC

★ Conduct exit interviews and/or surveys.

Execution Metric:

Exit Survey and Database of reasons for leaving (Y/N)

Timeline:

2014-2015

GOAL 2b: TACTIC

- ★ Make use of 5Essentials Data (Dr. Sophie will give an update on this)

Execution Metric:

Choose school and district goals each year based on data.

Timeline: Whenever test is proven reliable and valid by the state.

GOAL 2b: TACTIC

- ★ Develop recognition committee to identify ways of recognizing staff for their accomplishments.

Execution Metric:

Recognition plan shared with the entire staff including milestone service, gaining tenure, extracurricular contributions etc. (Y/N)

Timeline:

2013-2014

GOAL 2b: TACTIC

- ★ Study recruitment and screening mechanisms.

Execution metric:

Report and possible implementation of new system and procedures

Timeline:

July 1, 2016

GOAL 2c

★ 2c. Improve staff development offerings

GOAL 2c: TACTIC

- ★ Administer professional development survey to all staff.

Execution Metric:

Survey and results

Timeline:

Beginning 2013-2014 school year

GOAL 2c: TACTIC

- ★ Identify "in-district" experts in all areas for the purpose of coaching in professional development

Execution Metric:

Identification of experts—use of these experts in professional development—possible “share fair”

Timeline:

July 2016

GOAL 2c: TACTIC

- ★ Align professional development plan with needs of district and school improvement plans

Execution Metric:

Staff development plans for the year

Timeline:

Beginning Fall 2014

GOAL 2c: TACTIC

- ★ Investigate shared resources for staff development with D115 and D67.

Execution Metric:

Plan

Timeline:

2014-2015 and ongoing

GOAL 2d

- ★ 2d. Create equitable accountability systems District-wide that drive higher student achievement and improved educational outcomes for all students.

GOAL 2d: TACTIC

- ★ Joint committee will develop teacher accountability system

Execution Metric: Teacher evaluation process, forms, and plan. Also student growth model for teacher evaluation developed by Joint Committee

Timeline:

2012-ongoing/2015-2016 Student Growth

GOAL 2d: TACTIC

★ Principal and administrative accountability system completed

Execution Metric:

ECRA developed student growth for administrators

Timeline:

Beginning 2013 Fall

GOAL 2e

- ★ 2e. Systematically integrate technology in classroom instruction.

GOAL 2e: TACTIC

- ★ Align technology integration with common core standards

Execution Metric:

Complete Y/N

Timeline:

Aug 2013 –Aug 2014 ELA/Math, other subjects based on release of standards.
Review annual

GOAL 2e: TACTIC

- ★ Audit current technology resources and assess sufficiency.

Execution Metric:

Complete while working on mandated Technology Plan that is submitted to the State

Timeline:

Begin Fall 2013. Complete by February 2014.
Review annually.

GOAL 2e: TACTIC

- ★ Identify assessment of student technology usage.

Execution Metric:

Complete while working on mandated Technology Plan that is submitted to the State.

GOAL 2e: TACTIC

★ Improve skills in the use of technology.

Execution Metric:

Defined after baseline assessments.

Timeline:

2015-2016

GOAL 2e: TACTIC

- ★ Create integration checklist for each subject area

Execution Metric:

Completed Y/N

Timeline:

Fall 2013 –Aug 2014 ELA Math, other subjects based on release of standards. Review annually.

GOAL 2e: TACTIC

- ★ Training and professional development for teachers and staff.

Execution Metric:

All required training completed Y/N. Staff Development Plans for year.

Timeline:

Beginning Fall 2013

GOAL 2f

- ★ 2f. Create emotionally and physically safe, healthy, sustainable, and high-quality learning spaces.

GOAL 2f: TACTIC

- ★ Develop a facilities committee to provide input to the master facility plan.

Execution Metric:

Recommendations incorporated in master facility plan (Y/N)

Timeline:

2013-2014 school year

GOAL 2f: TACTIC

- ★ Maintain current district-wide Emotional Wellness initiatives (for teachers).

Execution Metric:

5 Essentials Survey, Staff Workplace Survey

Timeline:

Spring 2015

GOAL 2f: TACTIC

- ★ Maintain current district-wide safety procedures for all buildings

Execution Metric:

Meet state-required drills and testing

Timeline:

Fall 2013 and ongoing



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Questions

